

**Rubax Lifts Limited**

Wilson House  
 Cinnamon Park  
 Warrington WA2 0XP

**RUBAX LIFTS LIMITED POLICY**

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| <b>Document Title</b>      | Carbon Reduction Plan  |
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**Revision History** – All revision details are logged within the Master Document Register, held within the HSEQ Department

**Authorisations** - This document requires the following authorisation from the below named individuals

| <b>Name:</b> | <b>Title:</b>     |
|--------------|-------------------|
| Dave Verey   | Managing Director |

## Carbon Reduction Plan

### 1 PURPOSE AND COMMITMENT

Rubax Lifts Limited recognises the importance of reducing greenhouse gas emissions and minimising the environmental impact of its activities, products and services. This Carbon Reduction Plan sets out how Rubax will measure, monitor and reduce carbon emissions across its operations.

The plan supports Rubax's environmental management arrangements and the continual improvement principles of ISO 14001. It applies to Rubax offices, depots, fleet, procurement decisions, waste management and work-related travel where these are under the control or influence of the business.

Rubax will continue to improve resource efficiency, reduce avoidable emissions, engage employees and suppliers, and make practical operational decisions that support carbon reduction while maintaining safe and effective lift engineering services nationwide.

### 2 CONTEXT

Climate change presents environmental, operational, financial and reputational risks. For Rubax, the most significant carbon-related impacts are expected to arise from vehicle fuel use, energy consumption at premises, purchased goods and services, waste handling, and travel associated with service delivery.

This plan has been updated to remove references that were not specific to Rubax, strengthen business accountability, correct fleet emissions totals, and provide clearer targets, responsibilities and monitoring arrangements.

### 3 KEY DRIVERS

| Driver                         | Rubax response  |
|--------------------------------|---|
| Environmental responsibility   | Reduce emissions, improve resource efficiency and reduce pollution and waste.                         |
| Legal and other requirements   | Maintain awareness of applicable environmental, waste, energy and procurement requirements.           |
| Client and tender expectations | Provide clear evidence of carbon management, environmental objectives and improvement actions.        |
| Cost control                   | Reduce fuel, energy and waste costs through efficiency and improved behaviours.                       |
| Business resilience            | Consider climate-related risks that could affect travel, premises, supply chain and service delivery. |

### 4 PROGRESS TO DATE

Rubax has already implemented a number of improvement measures, including LED lighting at head office with motion sensors in selected areas, boiler replacement to remove an outdated and inefficient system, and the ongoing transition of fleet vehicles to hybrid or electric alternatives where operationally practicable.

Rubax also uses technology and remote working arrangements where appropriate to reduce unnecessary travel and improve efficiency. Current waste arrangements identify that approximately 98% of waste is recycled, subject to ongoing monitoring and verification through waste transfer information.

### 5 EMISSIONS DATA AND FLEET TREND

The previous document included annual diesel and unleaded emissions. The table below presents the corrected combined fleet totals and year-on-year movement based on the figures stated in the 2020-2024 records.

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| Year | Diesel kgCO2e | Unleaded kgCO2e | Total kgCO2e | YoY change    |
|------|---------------|-----------------|--------------|---------------|
| 2020 | 274,179       | 7,770           | 281,949      | Baseline year |
| 2021 | 268,160       | 6,585           | 274,745      | -2.6%         |
| 2022 | 239,562       | 13,029          | 252,591      | -8.1%         |
| 2023 | 250,290       | 22,082          | 272,372      | +7.8%         |
| 2024 | 220,728       | 23,522          | 244,250      | -10.3%        |

Note: The plan should be updated annually with verified 2025 and subsequent emissions data once available. Where possible, emissions should be separated into Scope 1, Scope 2 and relevant Scope 3 categories, with the conversion factors used recorded for audit trail purposes.

## 6 CARBON REDUCTION OBJECTIVES 2026/27

- Reduce fuel consumption and fleet emissions through route planning, driver awareness, effective maintenance and the continued review of low-emission vehicle options
- Reduce electricity and gas consumption through monitoring, employee awareness and energy-efficient equipment replacement
- Reduce single-use materials and increase reuse and recycling opportunities across offices, depots and project activities
- Apply sustainable procurement principles, including whole-life cost, recycled content, packaging reduction and supplier environmental performance where relevant
- Improve the quality of emissions data, including recording methodology, assumptions, sources and annual comparison
- Consider biodiversity and local environmental impacts where Rubax has control or influence over premises, depots or project activities

## 7 CARBON REDUCTION ACTION PLAN

| Focus area  | Action  | Owner                     | Target / KPI   | Review frequency |
|-------------|---|---------------------------|--|------------------|
| Fleet       | Review vehicle replacement options and prioritise hybrid/electric vehicles where suitable for operational requirements. | Senior Management / Fleet | Annual reduction in fleet kgCO2e where practicable.          | Quarterly        |
| Fleet       | Promote efficient driving, route planning, correct tyre pressures and vehicle maintenance.                              | Fleet / Line Managers     | Fuel use monitored; exceptions reviewed.                     | Quarterly        |
| Energy      | Monitor office energy use and identify opportunities for reduction.   | Facilities / HSEQ         | Electricity and gas use reviewed against previous year.      | Six-monthly      |
| Waste       | Maintain high recycling performance and reduce landfill waste.  | HSEQ / Office Managers    | Recycling performance maintained and waste records retained. | Quarterly        |
| Procurement | Embed environmental consideration into supplier and purchasing decisions.   | Procurement / Managers    | Key purchases consider whole-life impact and disposal route. | Annual           |
| Data        | Record emissions data sources, assumptions and conversion factors.  | HSEQ                      | Clear audit trail for annual carbon review.                  | Annual           |

## 8 MONITORING AND MEASUREMENT

Progress will be monitored through environmental performance indicators, internal reviews, management meetings and internal EMS audit activity. The HSEQ Manager will coordinate the collection of available fuel, energy, waste and procurement information and will report performance to Senior Management.

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Targets and actions will be reviewed at least annually and sooner where significant operational changes occur. Where data is incomplete, Rubax will record the limitation and identify actions to improve data quality during the next review period.

## 9 ROLES AND RESPONSIBILITIES

| Role                      | Responsibility  |
|---------------------------|---|
| Senior Management Team    | Provide leadership, approve objectives, allocate resources and review progress.             |
| HSEQ Manager              | Maintain this plan, coordinate monitoring, support audits and report performance.           |
| Managers and Supervisors  | Implement controls within their areas and encourage employee participation.                 |
| Employees and Contractors | Follow environmental controls, reduce avoidable waste and report improvement opportunities. |
| Procurement / Buyers      | Consider whole-life environmental impact when selecting products, materials and suppliers.  |

## 10 REVIEW AND APPROVAL

This Carbon Reduction Plan will be reviewed annually as part of Rubax environmental management arrangements and updated where new emissions data, objectives, operational changes or client requirements apply.

| Prepared / reviewed by | Position | Date |
|------------------------|----------|------|
|                        |          |      |
|                        |          |      |