

**Rubax Lifts Limited**

Wilson House  
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**ENVIRONMENTAL POLICY**

RLEMSP\_01  
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## Environmental Policy Statement

Rubax is engaged in the installation, modernisation, refurbishment, repair, and maintenance of lifts.

We recognise that our activities have the potential to impact the environment at local, national, and global levels.

We are committed to protecting the environment through the prevention of pollution, the responsible use of resources, and the reduction of environmental impacts arising from our operations. We aim to support sustainable practices and contribute, where reasonably practicable, to the reduction of carbon emissions.

To achieve this, Rubax will:

- Comply with all applicable environmental legislation and other requirements
- Identify and manage environmental aspects and impacts associated with our activities
- Reduce waste and promote reuse and recycling wherever possible
- Improve energy efficiency and minimise fuel consumption
- Provide appropriate training and resources to employees
- Promote environmental awareness and responsibility across the Organisation
- Continually improve our environmental performance

Top management retains overall accountability for environmental performance and ensures that this policy is implemented and maintained across all areas of the business.

This statement reflects and expands upon the Organisation's existing environmental commitments.

A handwritten signature in blue ink, appearing to read "Dave Verey".

Dave Verey, Managing Director

30<sup>th</sup> April 2026

## Environmental Policy Framework

### 1. SCOPE

This policy applies to all operations, employees, contractors, and locations under the control of Rubax.

### 2. ENVIRONMENTAL MANAGEMENT APPROACH

Rubax maintains a structured approach to managing environmental responsibilities, including:

- Identification of environmental aspects and impacts
- Assessment of associated risks and opportunities
- Implementation of operational controls
- Monitoring of environmental performance
- Ongoing review and improvement

### 3. LEGAL AND OTHER REQUIREMENTS

The Organisation will:

- Comply with all relevant environmental legislation and regulatory obligations
- Maintain awareness of applicable legal requirements
- Periodically review compliance status
- Take corrective action where required

### 4. ENVIRONMENTAL OBJECTIVES

Environmental objectives will be established and reviewed to:

- Reduce emissions and energy consumption
- Minimise waste generation
- Improve recycling and resource efficiency
- Reduce environmental incidents
- Enhance workforce awareness

### 5. KEY ENVIRONMENTAL ASPECTS

The main environmental aspects of the Organisation's activities include:

- Waste generation (including hazardous waste)
- Energy and fuel use
- Carbon emissions from transport and operations
- Use of oils, lubricants, and chemicals
- Noise and site-based impacts

Controls are implemented to minimise these impacts.

### 6. OPERATIONAL CONTROLS

Procedures and controls are implemented to:

- Ensure safe handling, storage, and disposal of waste
- Prevent pollution, spills, and environmental incidents
- Promote efficient use of materials and resources
- Maintain equipment to reduce emissions
- Encourage responsible procurement practices

## 7. TRAINING AND COMPETENCE

Rubax will:

- Provide appropriate environmental training
- Ensure employees understand their responsibilities
- Promote environmentally responsible behaviours
- Support continuous learning and awareness

## 8. COMMUNICATION

The Organisation will:

- Communicate this policy to all employees
- Make the policy available to interested parties upon request
- Encourage feedback and engagement on environmental matters

## 9. ROLES AND RESPONSIBILITIES

Top Management

- Overall accountability for environmental performance

HSEQ Manager

- Coordinate environmental management activities
- Monitor compliance and performance

Managers

- Implement controls within their areas

Employees and Contractors

- Follow procedures and report environmental concerns

## 10. MONITORING AND REVIEW

The Organisation will:

- Monitor environmental performance indicators
- Conduct inspections and internal reviews
- Investigate incidents and implement corrective actions
- Maintain appropriate records

## 11. CONTINUAL IMPROVEMENT

Rubax is committed to continual improvement through:

- Regular policy and performance reviews
- Implementation of corrective and preventive actions
- Adoption of improved technologies and practices

## 12. POLICY REVIEW

This policy will be reviewed at least annually, or sooner if significant changes occur.

**End**