Human Trafficking and Modern Slavery
2026 Statement

Rubax Lifts Ltd. installs, repairs, modernises and services a wide range of lift and escalator products throughout the United Kingdom. With its headquarters based in Warrington, we are a national company with proven project management capabilities, supported by a first-class service organisation.

As part of the Schindler Group, Rubax Lifts Ltd. is committed to conducting its business ethically, responsibly and with integrity. We acknowledge the provisions of the Modern Slavery Act 2015 and adopt a zero-tolerance approach to modern slavery and human trafficking in all forms.

We are committed to complying with all applicable legislation, promoting transparency throughout our organisation and supply chains, and maintaining high standards of social and environmental responsibility. We expect equivalent standards from all employees, suppliers, subcontractors and business partners.

Modern Slavery Risks

Rubax Lifts Ltd. recognises that the areas of its business and supply chains with the greatest potential exposure to modern slavery risks include:

- Subcontracted lift engineering and construction activities – limited visibility of employment practices and onward subcontracting arrangements
- International manufacturing and raw material sourcing – complex supply chains associated with lift equipment, components, metals, PPE and workwear
- Temporary and agency labour, where utilised – potential exposure to exploitative recruitment practices, unlawful deductions and poor working conditions
- Third-party support services – labour-intensive activities such as cleaning, transport, logistics and waste management

We seek to mitigate these risks through proportionate supplier and subcontractor due diligence, prequalification, responsible procurement and ongoing performance monitoring. Where increased risks are identified, additional assessments and appropriate corrective actions will be considered.

Rubax Lifts Ltd. is committed to promoting employee awareness of modern slavery and human trafficking, including the identification and reporting of suspected exploitation. All employees are required to report actual or suspected violations of the Code of Conduct to their line manager, the HSEQ Manager or the Managing Director. Concerns will be treated seriously, sensitively and confidentially, as far as reasonably practicable. Individuals reporting concerns in good faith will be protected from victimisation or retaliation.

We reserve the right to suspend or terminate business relationships with organisations knowingly involved in modern slavery or human trafficking, or those failing to take appropriate remedial action, whilst considering the safety and welfare of affected workers.

Whilst Rubax Lifts Ltd. is not subject to the statutory reporting requirements under Section 54 of the Modern Slavery Act 2015, this statement is published voluntarily to demonstrate our ongoing commitment to preventing modern slavery and human trafficking.

This statement will be reviewed and published annually, or more frequently where circumstances dictate. It is signed on behalf of Rubax Lifts Ltd. by its Managing Director and is supported and implemented by the Management Team.

Signed: 

Position: Dave Verey, Managing Director

Date: 29th May 2026